

THE SAFETY, HEALTH & WELFARE POLICY STATEMENT OF TULLAMORE UNION OF PARISHES

The Select Vestry of Tullamore Union of Parishes considers health and safety at work to be of fundamental importance and believe that health and safety should be considered an integral part of our management process. It is our policy to take into account in all our activities the requirements of the Safety, Health and Welfare at Work Act 2005 and other legislative regulations as they apply to our activities.

Our **Safety, Health & Welfare Policy Statement** applies to all users of the Churches, those who we define as the Select Vestry, members of the Tullamore Union of Parishes, any individuals working in the Churches or any other parish property, the individuals and organisations who rent our facilities for events, the people who attend events, the parents who bring their children to and from events and contractors who maintain our Churches and any other Parish property or perform construction work or any other individuals. All users of the Churches or any other parish property are expected to take reasonable care to avoid injury to themselves and to others by their activities.

In particular, it is the policy of the Select Vestry to:

- Ensure, so far as it is reasonably practicable, the health, safety and welfare of all users of our Churches and any other parish property and any other persons affected by our actions;
- Provide and maintain a safe working environment which has adequate facilities and arrangements for the health, safety and welfare of all users of our Churches;
- Ensure such health, safety and welfare training, information, instruction and supervision is provided as may be necessary for personnel at all levels;
- Ensure all staff are provided with personal protection suitable for the task to which they are assigned;
- Ensure all equipment is maintained in good working condition and is used correctly;
- Be alert to possible hazards including obstructions to the means of entrance and exit (including emergency exits) in the Churches and any other parish property;
- Promote personal responsibility and efforts by all Church users to minimise health and safety hazards to themselves and other users who may be affected by their acts or omissions;
- Maintain a Safety Statement as required by law;
- To continually monitor and update our Safety Statement particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months;
- Bring the Safety Statement to the attention of all users of the Churches as required by law, in a form and manner that is reasonably likely to be understood;
- Place a copy of the Safety Statement in an appropriate location in the Churches.

Dated 1/9/2020

The Select Vestry of Tullamore Union of Parishes asks for co-operation and support in observing this Policy.

Dated 1/9/2020